

JACKSONVILLE STATE UNIVERSITY



INTERNATIONAL ASSOCIATION
OF EMERGENCY MANAGERS

Newsletter Spring 2016

International
Association of
Emergency Managers
(IAEM) @ JSU

***NEWS FROM & ABOUT THE JSU IAEM STUDENT
CHAPTER, THE JSU EM DEPARTMENT &
THE EM PROFESSION***

Student Chapter Board 2015-2016

Chapter Advisor: Dr. Tanveer Islam

President: Simran (Chanpreet) K. Singh

Vice-President: Quinterrel Battle

Secretary: Judith Weshinskey-Price

Treasurer: Tim Sevison

Undergrad Representative: Evan Farlow

Graduate Representatives: Manpreet Jaiswal, Joshua Simmons & Clary Mole

Past President: Judith Weshinskey-Price



About JSU IAEM

We represent students who are studying in the Bachelor's, Master's, and Doctoral degree and certificate programs in emergency management at Jacksonville State University. JSU-IAEM welcomes students from all disciplines to join JSU-IAEM. As a group, we strive to bridge what we learn in class and what we do when working in the field.

We bring emergency management practitioners from private industries, non-governmental organizations, and governmental agencies as guest presenters for webinars and teleconferences to learn how to apply what we learn and to expand our own horizons.

Many of our students study and work in emergency management in various venues, striving to improve ourselves, our industry, and help our communities during times of distress.

Websites

<http://www.jsu.edu/emergency-management/student-resources/IAEM.html>

<http://www.iaem.com/page.cfm?p=about/membership/StudentChapters/JSU.htm>

JSU IAEM Official Facebook Page: <https://www.facebook.com/jsuiaem>

JSU IAEM Facebook Public Group: Search for JSU IAEM

LinkedIn: JSU Emergency Management Students and Alumni

Program website: www.jsu.edu/em/index.html

Bachelor of Science in Emergency Management: www.jsu.edu/em/academics/bs-emergency-management.html

Master of Science in Emergency Management: www.jsu.edu/em/academics/masters-em.html

Doctor of Science in Emergency Management: www.jsu.edu/em/academics/doctor-em.html



About IAEM

The International Association of Emergency Managers (IAEM), which has more than 9,000 members worldwide, is a professional organization dedicated to promoting the "Principles of Emergency Management" and representing those professionals whose goals are saving lives and protecting property and the environment during emergencies and disasters.

Mission: The mission of IAEM is to serve its members by providing information, networking and professional opportunities, and to advance the emergency management profession.

Jacksonville State University (JSU) has a student chapter of IAEM known as the **JSU-IAEM**, which welcomes students from all disciplines. As a group, we strive to bridge what we learn in class and what we do when working in the field.

Benefits:

- Access to the largest network of top Emergency Management experts
- Certification
- Representation on government working groups addressing vital issues
- A unified voice
- Weekly and monthly newsletters that serve as a source for current EM issues
- Networking and educational opportunities via conferences and workshops
- Members-only webinars
- The IAEM Jobs Board
- Build your professional network. Professional development through in-person meetings, networking, continuing education and training opportunities.
- Scholarship opportunities for students

How to join the JSU-IAEM Student Chapter?

In order to join the Student Chapter, you have to become a member of IAEM proper: www.iaem.com. Once you are a registered member, it is FREE to join our chapter at JSU. All we need is your IAEM membership number and contact information such as address, phone, and email. That way we can send you emails regarding member meetings and the monthly speakers we have, as well as ensuring that you receive the occasional newsletter we send out. Please email us at jsuiaem@jsu.edu



Student in the Spotlight



Michael Ryan

Michael Ryan joined the fire and rescue service in 1979 as a firefighter for the City of Fairfax Fire and Rescue Department in Fairfax City VA. During his time with City, he held the positions firefighter, fire medic and driver operator. After 20 years with the City, Michael accepted a station Captain position with the Loudoun County VA Fire and Rescue Service. In 2006, Michael retired from the fire service as a Battalion Chief and entered into the emergency management discipline as a Compliance Officer with the Fairfax County Office of Emergency Management. During his tenure with Fairfax County, Michael progressed to the level of Deputy Coordinator and served in that role through 2011.

In October of 2012, Michael accepted his current position as Manager of Emergency Planning for Hillsborough County Fire Rescue Office of Emergency Management in Tampa FL. During his public safety career, Michael has been involved in major incidents such as the Florida wild fires in 1998 and Hurricane Katrina in 2005. In addition, he has performed in the role of Planning Section Chief, Operations Chief, Liaison Officer and EOC Manager during multiple large-scale emergencies and disasters at the local level in both Virginia and Florida.

Michael currently holds certification as a Master Exercise Practitioner from the Federal Emergency Management Agency (FEMA), and a Certified Emergency Manager certification from the International Association of Emergency Managers (IAEM). Michael completed my undergraduate degree at the University of Maryland University College, where he received his BS in Fire Science. Michael obtained his MS in Emergency Management from Jacksonville State University in 2005.





Michael Ryan (Cont.)

Michael's research interests within emergency management include emergency operations center (EOC) operations, and the function of emergency management at the local level. In regards to EOC operations, there are several areas that he feels need to be addressed. As an example, while there is a nationally recognized management structure in place for first responders, known as the Incident Command System. There is no one way that is recognized for the management of a local level EOC. This in turn leads to the development of ad hoc training programs. Unfortunately, this type of training has yet to be proven as an effective approach for preparing personnel to perform in the roles they fill during an activation. In a small study that he conducted, it was noted that each jurisdiction that participated in the research, stated that organization was a challenge for them when it came to EOC activations.

In his second area of interest, Michael wishes to explore how the role of the emergency management profession is currently perceived at the local level. Historically, many emergency management programs have been housed in larger disciplines such as the fire department, law enforcement and even public works. However, in the past 10-20 years, emergency management has started to emerge as a much larger player in the reduction of a community's vulnerability to a variety of hazards. Additionally, within academic institutions, there has been a significant increase in the number of emergency management related undergraduate and graduate degree programs. Thus, could this mark a change in the view of emergency management from a technical level type of function in local government, into more of a strategic level position? Could emergency management mature to the point where it is viewed (and placed) as the overarching organization in local government? Overseeing and responsible for the coordination of all agencies who have a role in reducing community vulnerabilities and enhancing public safety.

From his perspective, these two areas are worth exploring in much greater detail. Michael says he does not have the answers yet, but the development of several research projects will hopefully continue our journey to better define the role of emergency managers, and their agencies. By providing some empirically based answers to help answer specific questions, we will be able to build a stronger foundation upon which we can grow.





Celeste Richardson

Celeste has 13 years in Cyber Security with the last couple years as a FISMA (Federal Information System Management Act) auditor and assessor for FEMA and DOJ. The contributions to Emergency Management that Celeste is the most proud of is the development of Shelter Etowah mobile app (which provides residents of Etowah county safe shelter information in the event of a storm) and my [publication](#) of the insecurities with implanted medical devices (which she wrote under the teachings of Dr. Mann).

This year, Celeste hopes to assist NIST (National Institute of Science and Technology) with their publication of *Security and Privacy Controls for Federal Information Systems and Organizations rev 5*. I will be a strong advocate of a deeper cyber resiliency discussion and a merger of Cyber Incident Response with proven Emergency Management best practices. Celeste hopes her works will narrow the gap between cyber security and emergency management because she strongly believes the two disciplines are more aligned than what is shown through current research.

Celeste Richardson has run the gamut of IT services from her days as a Network Administrator to the fast paced world of cyber incident response. She fully believes that protecting your computer is just as important as locking your door at night. “Think of all the important data that is for official use only falling into the hands of someone who wants to exploit you!” Richardson says. This passion has led her in a career spanning over 10 years in IT security.

Celeste has a background that is equally rooted in Healthcare and Government. She keeps her skills up to date by attending classes and conferences, such as, the Black Hat Conference. During one particular conference she learned of the vulnerabilities in implanted medical devices. That lead her to research the issue further and she uncovered a gap in policy and implanted medical device security. This research was published in the Homeland Defense and Security Information Analysis Center Journal (Richardson, 2013).



Student in the Spotlight



Celeste Richardson (Cont.)

As Celeste grew within the field she realized that many functions of IT security are ad-hoc and the cyber incident response process could benefit from the more researched Emergency Management process. Celeste began her doctoral degree at Jacksonville State University in Emergency Management to conduct scientific research on how the two disciplines can align to create a more comprehensive view of cyber security and incident response. While at JSU she voluntarily developed a mobile application for the Etowah County Emergency Management Office in Alabama. This app, called Shelter Etowah, helps users find safe shelter in the event of a major storm. The app won the 2014 IAEM Technology Innovation Award.

Today, Celeste is working with government components such as FEMA and DOJ, to ensure their computer systems maintain good security postures through audits and assessments. Celeste enjoys reading federal level policies and laws on cyber security to guarantee that she gives clients the most up to date information on standards, guidelines and best practices of cyber security. “My goal is to put a scientifically researched process on cyber security, that uses metrics and easily repeatable steps. Many guidelines and standards are out there but which one works best? Why? How can we communicate these best practices to other sectors? These are the questions I hope my works can answer” says Richardson.

Reference

Richardson, C. (2013). Death By Technology: The Need for Law to Mitigate Risk. *Homeland Defense and Security Information Analysis Center Journal*. Retrieved from [Journal 2015 June - 13 | HDIAC.org](http://Journal2015June-13|HDIAC.org)





Student in the Spotlight



Shawn Jamison

TSgt Shawn O. Jamison is the Noncommissioned Officer in Charge of the installation Office of Emergency Management, 2d Civil Engineer Squadron, 2d Bomb Wing, Barksdale Air Force Base, Louisiana. As such, he functions as the installation emergency manager, emergency operations center manager, civil authority liaison and installation chemical, biological, radiological, nuclear defense program manager for a population of 14,000 personnel and \$13.6 billion of resources. He provides emergency management planning and active weapons of mass destruction response capability for the 2d Bomb Wing and 36 associate units, including HQ Air Force Global Strike Command, HQ Eighth Air Force and the 307th Bomb Wing. Moreover, he is responsible for training and managing the installation disaster response force, initial response force and response task force members for natural disasters, major accidents, terrorism and consequence management. Technical Sergeant Jamison is married to Lyndsi Jamison and has two children, Autumn Jamison and Titus Jamison.

EDUCATION

2002 Emergency Management, US Army CBRN School, Fort Leonard Wood, MO

2006 Airman Leadership School, Moody AFB, GA

2007 Associates of Science, Emergency Management, Community College of the Air Force

2007 Criminal Investigator Training Program, Glynco, GA

2008 Basic Special Investigator Course, Glynco, GA

2008 Associates of Science, Criminal Justice, Community College of the Air Force

2009 Joint Counter Intelligence Training Academy, Adelphia, MD

2010 Bachelor of Science, Homeland Security/Criminal Justice, Liberty University, VA

2014 Noncommissioned Officer Academy, Shepard Air Force Base, TX

2016 Master of Science, Emergency Management, Jacksonville State University, AL

2016 Graduate Certificate, Nuclear Weapon Effects Policy Proliferation, AF Institute of Technology, OH



Student in the Spotlight



Shawn Jamison (Cont.)

ASSIGNMENTS

1. February 2002 - March 2002, Student, Basic Military Training, Lackland AFB, TX
2. March 2002 - July 2002, Student, Technical Training School, Fort Leonard Wood, MO
3. July 2002 - July 2005, Emergency Management Plans, 31st Civil Engineer Squadron, Aviano AB, IT (November 2003-April 2004, Full Spectrum Threat Response, Operation Iraqi Freedom, Talil AB, IQ)
4. July 2005 - October 2007, NCOIC, Emergency Management Logistics, 347th Civil Engineer Squadron, Moody AFB, GA
5. October 2007 - February 2008, Student, Criminal Investigator Training Program, Federal Law Enforcement Training Center, Glynco, GA
6. February 2008 - March 2010, Special Agent, Air Force Office of Special Investigations, Detachment 212, Region 2, Shaw AFB, SC
7. March 2010 - February 2011, Special Agent, Air Force Office of Special Investigations, Detachment 514, Region 5, Royal Air Force Alconbury, UK
8. February 2011 - March 2013, NCOIC, Emergency Management Plans & Operations, 501st Combat Support Wing, Royal Air Force Alconbury, UK
9. March 2013 - Present, NCOIC, Office of Emergency Management, 2d Civil Engineer Squadron, Barksdale AFB, LA

MAJOR AWARDS AND DECORATIONS

Air Force Commendation Medal with Two Oak Leaf Cluster ; Air Force Achievement Medal with Two Oak Leaf Cluster

National Defense Service Medal; Iraq Campaign Medal

Global War on Terrorism Service Medal; Global War on Terrorism Expeditionary Medal

Air Force Expeditionary Service Ribbon with Gold Border

Professional Military Education Graduate Ribbon with One Oak Leaf Cluster

Air Force Good Conduct Medal with Four Oak Leaf Clusters

Small Arms Expert Marksmanship with One Star

North Atlantic Treaty Organization Medal



Student in the Spotlight



Shawn Jamison (Cont.)

OTHER ACHIEVEMENTS

2005 John L. Levitow Award, Airman Leadership School

2006 347th Civil Engineer Squadron Airman of the Quarter

2006 347th Mission Support Group Airman of the Quarter

2006 347th Rescue Wing Airman of the Quarter

2006 Team Moody (347th/820th Security Forces Group) Airman of the Quarter

2008 Top Gun, Federal Law Enforcement Training Center

2011 501st Combat Support Wing, NCO of the Quarter

2012 501st Combat Support Wing, NCO of the Quarter

2012 501st Combat Support Wing, Wing Staff Agencies NCO of the Year

2014 2d Civil Engineer Squadron NCO of the Quarter

2014 Air Force Global Strike Command Military Emergency Manager of the Year

2014 Air Force Military Emergency Manager of the Year, Runner-Up

2014 2d Civil Engineer Squadron, NCO of the Year

2015 2d Civil Engineer Squadron, NCO of the Quarter

2015 2d Mission Support Group, NCO of the Quarter

2015 2d Bomb Wing, Major Eugene Lupia Leadership Award



State Mitigation Activities May Reduce Potential New Disaster Deductible

By Kate Blackmon

There is an interesting new disaster funding concept up for debate right now, and mitigation is playing a major role. Recently the Government Accountability Office (GAO) and the Office of Inspector General (OIG) conducted a joint examination of Presidential Disaster Declaration (PDD) funding guidelines. The GAO/OIG disaster funding review and recommendation was triggered by pressure from Washington that FEMA's current administration, led by generally well-liked and highly-experienced Craig Fugate, has significantly increased the number of approved PDD's, driving up federal response demands and draining the budget.

We know that the rate of national disasters has been increasing and putting strain on our national response resources, but that is not the only reason why this funding qualification change may be happening. The disaster declaration threshold, "which is to be adjusted annually based on per capita incomes and the consumer price index" according to current guidelines, has not been adjusted by FEMA for quite a while (McKay, 2016). This has led to the perception from federal oversight committees like GAO and OIG that the threshold level is simply too low leading to too many PDD's issued.

To offset recent disaster expenses, GAO and OIG released recommendations that the funding threshold level be raised and calculated based on state per capita. There is growing concern, however, that raising the qualifying threshold level, based heavily on each State's per capita, will lead to a tremendous burden on taxpayers and an almost unattainable threshold level for highly populated states like Florida and California. Director Fugate's response is clear, that he believes the proposed solution put forth by GAO and OIG "is very regressive" and harmful to States (McKay, 2016). FEMA has come up with a modified proposal in response and here is where local and state mitigation comes in.



State Mitigation Activities May Reduce Potential New Disaster Deductible (cont.)

By Kate Blackmon

FEMA proposes the establishment of a disaster deductible. The Grantee, which in most cases is a State, Tribal or Territorial government, will need to meet “a predetermined level of financial or other commitment” to be eligible for “assistance under the Public Assistance Program when authorized” by a PDD (Fugate, 2016). Under Fugate’s plan, a State can receive a reduction to its pre-established deductible by making “meaningful improvements in risk mitigation, while contributing to more effective stewardship of taxpayer dollars” (Fugate, 2016). This method encourages accountability through carefully planned mitigation conducted at the local and regional level, further ensuring that tax payer dollars, which funds pretty much all activities at any level of government, is put to “best use” and that the State’s communities directly benefit.

Significant mitigation activities at the State and local level, such as improved building codes, flood control structures, shoreline protection structures, zoning ordinances, capital improvement programs, structural retrofit, storm safe rooms and flood proofing as identified by Dr. Tanveer Islam and Dr. Jeffrey Ryan (2016) in *Hazard Mitigation in Emergency Management*, can be applied in the form of credit towards a State’s disaster deductible. In theory, the authorization of disaster deductible reduction incentives, called the deductible model, should “increase stakeholder investment and participation in disaster recovery and building for future risk, thereby strengthening our nation’s resilience to disaster events and reducing the cost of disasters long term” (Fugate, 2016).

The *Disaster Deductible Model (DDM)* is an example of how to apply the *Disaster Risk Reduction (DRR) strategy* heavily promoted by the United Nations International Strategy for Disaster Reduction (UNISDR). The DRR seeks to limit disaster impact and save lives through risk reduction implemented systematically through initiatives spanning the globe (Islam & Ryan, 2016). It is very interesting, as a graduate student, to see actual policy being developed in real-time that coincide with key concepts and practices being taught by Jacksonville State University’s Department of Emergency Management.



State Mitigation Activities May Reduce Potential New Disaster Deductible (cont.)

By Kate Blackmon

FEMA posted a notice of proposed rulemaking in January 2016 in the Federal Register to give the community a chance to comment on all aspects of the new disaster deductible concept for states and local government as an opportunity for other ideas to be presented. The call for comments sought public input on just how the deductible should be calculated by FEMA for each Recipient. The real debate will happen here, where stakeholders battle over the math and politics to determine each individual Recipient's capacity to pay. The public notice closed for comment on March 21, 2016 and is currently under review.

If implemented responsibly, FEMA believes the new disaster deductible could result in a more effective use of taxpayer resources by incentivizing proactive fiscal planning at the local, state, and tribal level. The disaster deductible design concept is meant to encourage local and state governments to earmark funding specifically for disaster response and recovery needs by placing these special funds in a reserve account. FEMA leadership believes earmarking disaster response and recovery funds at the local and state level will lead to increased planning and adoption of critical mitigation activities, which leads to increased self-sufficiency at the local and state level and increased resiliency to disaster events nationwide.

References

Fugate, W. C. (Authority). (2016, January 13). Establishing a Deductible for FEMA's Public

Assistance Program. *Regulations.gov, Your Voice in Federal Decision-Making*. Retrieved from http://www.regulations.gov/#!documentDetail;D=FEMA_FRDOC_0001-4874

Islam, T., & Ryan, J. (2016). *Hazard Mitigation in Emergency Management*. Waltham, MA: Butterworth-Heinemann.

McKay, J. (2016, January 20). FEMA Seeks Comment on Potential Disaster Deductible Concept. *Emergency Management*. Retrieved from <http://www.emergencymgmt.com/disaster/FEMA-Seeks-Comment-on-Potential-Disaster-Deductible-Concept.html#>



JSU Preview Day

The Department of Emergency Management at Jacksonville State University had a strong presence this year at JSU Preview Day. Dr. Van Slyke represented the EM Department. Kate Blackmon was there to promote IAEM-JSU. Here are a few pictures from the busy and successful day!





JSU's First Doctoral Graduate

The Department of Emergency Management at Jacksonville State University celebrates the first graduate of the doctoral program in Spring 2016! Michael Ryan received his Doctor of Science in Emergency Management Degree in the Spring commencement. Congratulations, Michael Ryan!

Photo Credit: JSU/Steve Latham





Upcoming EM Conferences

❖ **June 6-9, 2016 in Emmitsburg, Maryland:** 18th Annual Emergency Management Higher Education Symposium

This year's topics include:

- A generational panel discussion that spans millennial, mid-level and seasoned academic, practitioner and government perspectives followed by plenary dialogue to discover how we might facilitate greater understanding across these outlooks in emergency management.
- Focus Group Discussions:
 - Next Generation Core Competencies for Emergency Management,
 - Emergency Management Higher Education Accreditation
 - Discipline Standards for Emergency Management Higher Education
- EM competencies for course development projects at the Associate, Bachelors, and Graduate – Masters and Doctoral level
- Growing the EM academic community, leveraging partners and facilitating broad collaboration
- The Share Fair will be Tuesday evening in a more social environment- **We are looking for faculty and students to submit research & project posters.**

❖ **October 7-8, 2016 in Dubai:** IAEM Emergency Management & Business Contingency Summit

- This conference will bring together all the main stakeholders which include civil defence authorities in the GCC, oil and gas companies, power and utility companies, banks, telecom providers, airlines and airports, EMS and more, actively involved in emergency response, crisis management, enterprise risk management as well as business contingency planning.

❖ **October 14-20, 2016 in Savannah, Georgia:** IAEM 2016 Annual Conference & EMEX: Today's Emergency Management- Working in a Complex World





Events Calendar

JSU IAEM chapter members Kate Blackmon and Clary Mole did an excellent job putting together a calendar of upcoming FEMA and other EM training opportunities in the areas where our students reside. This calendar is very beneficial to our active students and alumni. This is the URL where you can access the information:

<https://gemshare.jsu.edu/home/jsuiaem@jsu.edu/Calendar.html>

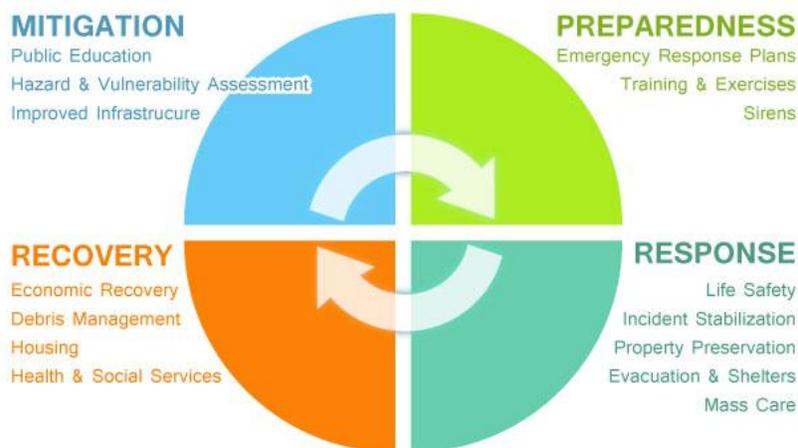
The calendar has some great key features! You can click on any training of interest in the calendar and a detail box will pop up that provides all critical information, including location, training provider, and registration information.

The calendar can be customized and exported into a PDF or other format so that you can easily arrange it to fit whatever specifications you need for the newsletters. It's also available in calendar format (Kate and her husband went into the JSU GEM account and transferred all the information into a configurable calendar format).

You can search & sort, by date, class type, class name, class number, location, provider institution, etc.

There are links to the websites where you would enroll for each course, and they are included with each listing.





EM Resources & Sites

Ready.gov: www.ready.gov

Federal Emergency Management Agency www.fema.org

Disaster Assistance.gov: www.disasterassistance.gov

Domestic Preparedness: www.domesticpreparedness.com

United Nations Office for Disaster Risk Reduction: www.unisdr.org

OTHERS:

Association on Research on Nonprofit Organizations and Voluntary Action (ARNOVA):
<http://www.arnova.org/>

National Voluntary Organizations Active in Disaster: <http://www.nvoad.org/>

National Response Framework: <http://www.fema.gov/national-response-framework>

National Disaster Recovery Framework: <http://www.fema.gov/national-disaster-recovery-framework>



Resources For Our JSU Students

Subscriptions

Subscribe to the **Emergency Management Magazine** to learn about current issues!

<http://www.emergencymgmt.com/>

Others:

Digital Communities for City & County Leaders:

<http://www.govtech.com/dc/magazine/>

Domestic Preparedness:

http://www.domesticpreparedness.com/About_Us/

Jobs & Internships

- ❖ IAEM.com
- ❖ <http://www.jsu.edu/careerservices/>
- ❖ <https://careers.fema.gov/>
- ❖ <http://www.emergencymgmt.com/jobs>
- ❖ <https://www.governmentjobs.com/jobs?keyword=Emergency%20Management>
- ❖ <http://www.indeed.com/q-Emergency-Management-jobs.html>

- ❖ LinkedIn; fastweb.com ; NEMAWEB; careerbuilder.com; internships.com





Emergency Management Honor Society

About

For Emergency Management students at all levels, there is the opportunity to join the EM Honor Society: <http://www.epsilonpiphi.org/home>

Epsilon Pi Phi (EPP) was established by The Foundation for Higher Education Accreditation in 2006 in order for students within emergency management programs would have an avenue for recognition of academic success and contributions to the profession.

This specialized honor society is for emergency management, homeland security, disaster research and science, criminal justice, and continuity management disciplines.

The mission of Epsilon Pi Phi is to strive for the reward, advancement and recognition of disaster/emergency management, disaster research and science, homeland security, and business continuity as a discipline and profession and to encourage a high standard of excellence and partnerships in these related fields of practice and study.

Benefits

- ❖ Recognition of your academic success in emergency management
- ❖ Membership can be used for CEM/AEM requirements
- ❖ Student can add membership as a resume enhancer
- ❖ Facebook page to reach out to other members and professionals
- ❖ Student receives electronic certificate and pin to proudly display and wear
- ❖ Emergency Management professionals recognize the individual's membership as a mark of excellence

Epsilon Pi Phi accepts applications from current students and alumni from emergency management, homeland security and business continuity related programs. Minimum requirements must be met before acceptance into the honor society.



EPSILON PI PHI
Emergency Management
Honor Society

Spring 2016



A Message From Our JSU-IAEM Advisor, Dr. Tanveer Islam

2016-2017 Board

I am pleased to officially announce the newly elected board members for 2016-17:

President: Simran (Chanpreet) K. Singh

Vice-President: Lauren Kate Blackmon

Secretary: Judith Weshinskey-Price

Treasurer: Thomas Reimann

Doctoral Representative: Tim Sevison

Master's Representatives: Whitney Henson & Heidi Lange

Undergraduate Representative: Dawn McGee

Congratulations to the new board members! All positions will be effective in Fall 2016 for the next academic year. Also, many thanks to our outgoing board members of 2015-16 for their excellent activities in the past academic year.

Cheers,

Dr. Tanveer Islam
Faculty Advisor
JSU-IAEM Chapter